GOVERNMENT OF INDIA
LABOUR
LOK SABHA

UNSTARRED QUESTION NO:5435
ANSWERED ON:23.04.2001
DISPARITY IN WAGES IN PUBLIC AND PRIVATE SECTOR
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Will the Minister of LABOUR be pleased to state:

(a) whether there has been any increase in per capita real wages in public sector vis-a-vis private sector during the last decade;

(b) whether a disparity has been observed between the wages of the above sectors;

(c) if so, the reasons for such a disparity and the reaction of the Government thereto; and

(d) the percentage of expenditure on wages out of the total expenditure in public sector separately?

Answer

MINISTER OF STATE FOR LABOUR AND EMPLOYMENT (SHRI MUNI LALL)

(a) : Per capita emoluments of Public Sector employees in relation toenterprises and increase in average all India Consumer Price Index (1960 - 100) are given as follows:

Year	Per Capita Emoluments (Rupees)	Percentage increase in average Index
1990-91	49179	395.31
1991-92	56508	461.98
1992-93	64983	517.19
1993-94	72043	562.50
1994-95	82517	630.21
1995-96	106876	703.13
1996-97	110662	778.65
1997-98	129582	839.06
1998-99	138179	961.98
1999-2000	166592	998.44

The information on per capita real wages in respect of private sector are not maintained.

(b) & (c) : The disparity in the public sector and private sector is due to the difference in methods for determination of wages adopted b y these sectors. The wage structure in the public sector is governed by the guidelines issued b y the Department of Public Enterprises from time to time. In the case of private sector, there are no such guidelines and wages are determined by the employers out of their own profit.

(d) : The percentage of wages to total current expenditure in the public sector during 1998-99 was 23.88%.